



## **Volunteer Code of Ethics and Conduct**

### **Thankyou for volunteering with RYA Scotland.**

A Code of Ethics and Conduct has a number of important functions. It sets out what behaviour is expected from you. It also:

- Defines standards of practice
- Sets out for all (parents, sailor, event organiser ) what's expected of them

### **Volunteers must comply with the principles of good ethical practice listed below.**

- 1 All RYA Scotland Volunteers working with sailors under the age of 18 must have read and understood the relevant Child Protection Policy as detailed on the RYA Scotland website at [www.ryascotland.org.uk](http://www.ryascotland.org.uk). If you are unable to access the website please contact the RYA Scotland Development Manager or Senior Administrator for a copy.
- 2 Volunteers must respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- 3 Volunteers must place the well-being and safety of the sailor above the development of performance. They should follow all guidelines laid down by the RYA and RYA Scotland and hold appropriate insurance cover where relevant.
- 4 Volunteers must develop an appropriate working relationship with individuals and groups based on mutual trust and respect. Volunteers must not exert undue influence to obtain personal benefit or reward.
- 5 Volunteers must encourage and guide performers to accept responsibility for their own behaviour and performance.
- 6 Volunteers should hold up to date and nationally recognised governing body coaching qualifications where appropriate.
- 7 Volunteers must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- 8 Volunteers should, at the outset, clarify with individuals and groups (and where appropriate their parents) exactly what is expected of them and what individual are entitled to expect from their coach. A contract may sometimes be appropriate.
- 9 Volunteers should always promote the positive aspects of their sport (eg. fair play) and never condone rule violations or the use of prohibited substances.
- 10 Volunteers should be good role models and must consistently display high standards of behaviour and appearance.

**Concerns about a breach of this code will be taken seriously and responded to in line with RYAS Child Protection policy.**